

# SOCIAL WORKER

**Position Title:** Social Worker

**Position Type:** Full Time, Contract (Aug 2023 - Aug 2024)

**Location:** 5657 15th Side Road, Milton, Ontario/ Home Office

**Reports To:** Director of Clinical Services

***What our organization needs.***

The Darling Home for Kids is seeking an experienced Social Worker to provide direct social work services to families of children with medical complexities, and members of our healthcare team. This role will also lead exciting and transformative initiatives designed to achieve goals identified in our strategic plan as we strive to optimize the quality of life for children and their families and help them reach their full potential. A focus of this role will be on program maintenance and enhancement, as well as exploring opportunities for service integration with partner organizations.

This exciting role offers an opportunity to have significant impact across our service sector as we deliver exceptional, continuous care to our clients and their families, within our local community and beyond.

The ideal candidate exemplifies a commitment to The Darling Home for Kids’ vision, mission and values and policies and procedures.

***Join a team that is passionate about helping kids!***

The Darling Home for Kids is a place of joy and tranquility, filled with the smiles and laughter of children engaging in unique and enriching experiences. Our organization provides respite, hospice palliative and residential care for children who are medically complex, many of whom depend on technology for daily living.

When you join our team at The Darling Home for Kids, you are joining a group of passionate, committed and dedicated professionals who believe in our mission, and strive each day to provide an oasis of comfort and joy for our remarkable children. We are a small team, joined with a common goal to dream big and create possibilities.

***Leave your mark on a charity unlike any other in Canada.***

Located in Milton, The Darling Home for Kids is Ontario’s first paediatric hospice and respite centre. We are a state of the art facility providing essential care to families facing the daily challenges of caring for a child with complex medical needs. We are the only organization in Canada to provide highly specialized paediatric hospice care, respite and residential services.

***Work in an environment that truly inspires!***

Leave your typical office space behind, and come and work surrounded by 77 acres of woodlands, in a space where smiles, laughter and comfort abound. Eat lunch in a therapeutic sculpture garden, have meetings in our clubhouse or see relief in the eyes of parents in the family room as they benefit from your hard work. The impact of your contribution to the team is just steps away on the faces of our children. Inspiration will surround you!

Our organization follows a hybrid work model. The successful candidate will work from The Darling Home for Kids 4 days per week, and their home office 1 day per week. Due to the nature of our work, this position also requires occasional attendance at after-hours meetings and events.

**Accountabilities:**

* Provide direct social work services to children, adolescents, and families of children who are medically fragile and technology-dependent.
* Advocate, educate and provide consultation to meet the complex needs of clients, families as well as members of the healthcare team.
* Use psycho-educational, supportive and solution-focused approaches in individual, family and group counseling to address challenges consistent with respite, residential and hospice palliative care, such as: acute/chronic illness, disability, death, loss, change, parenting/child management, child protection, marital/family dysfunction, caregiver burnout, compassion fatigue and social/environmental needs.
* Oversee all aspects of a grief and bereavement program designed to meet the needs of clients, parents, siblings, extended family, staff and volunteers.
* Assess psychosocial needs, develop a plan of care, formulate goal-oriented social work treatment plans and interventions, provide client/family education and support groups pertaining to psychosocial, emotional and financial needs of clients and families, and document assessments, plans, interventions and outcomes.
* Provide service navigation support, maintain knowledge of available resources in the Halton, Peel, Dufferin, Waterloo, Wellington communities, and disseminate information to families.
* Oversee projects relating to the support and education of clients and families, such as hosting education sessions, developing resources for families, and creating informal and formal support networks; maintain accountability for, as well as implementation of all necessary processes and practices to ensure successful delivery and achievement of project goals and objectives.
* Plan and finalize projects in accordance with approved deadlines and budgets by utilizing best practices, analyzing user requirements and required resources.
* Support a multi-disciplinary project team through all phases of each project life cycle, providing coaching, motivation and guidance throughout.
* Monitor and report on progress, problems and solutions of projects to all stakeholders, and escalate issues as appropriate.
* Participate in the creation and delivery of innovative presentations and proposals relating to our social supports for families and available resources.
* Liaise with internal and external stakeholders including community, regional, provincial and/or private sector partners.
* Maintain responsibility and accountability for decisions and actions in the provision and management of support programs within the scope of practice of Social Work as defined by OCSWSSW and as a collaborative member of the interdisciplinary team.

**Qualifications:**

* Membership in OASW and registration with OCSWSSW required.
* M.S.W. experienced in working with children, adolescents, and their families, as well as individual, couple and family counselling strongly preferred.
* Ideal candidate must have an undergraduate degree in business, life sciences, health informatics or related discipline.
* Clinical paediatric experience in either inpatient or outpatient settings preferred.
* Knowledge of all appropriate legislation is essential.
* Superior analytical, critical thinking and problem solving abilities.
* Demonstrated ability to anticipate needs and be proactive.
* Demonstrated effectiveness at leading and working with teams.
* Experience organizing and facilitating meetings with multiple stakeholders.
* Effective interpersonal communications skills and ability to establish strong rapport.
* Demonstrated ability to develop effective and comprehensive reports and presentations for various audiences.
* Superior writing skills.
* Excellent organizational, time management and project management skills.
* Demonstrated ability to multi-task and prioritize tasks effectively.
* Proficiency in Excel, PowerPoint and Microsoft suite skills.
* Flexible schedule is required to accommodate weekend and evening meetings and sessions.

**Conditions of Hire:**

* Satisfactory Criminal Record Check with vulnerable sector screening.
* Satisfactory pre-employment Medical Clearance, including proof of being fully vaccinated having received the recommended dosage(s) of a COVID-19 vaccine, as approved by Health Canada.

**Total Compensation Package:**

* Salary range of $65,000-$75,000, commensurate with experience and qualifications.
* Comprehensive benefits package (health, dental, vision, disability and professional services); employer pays 80% of premiums.
* Professional development opportunities.

**To Apply:** Email your resume and cover letter to careers@darlinghomeforkids.ca. We thank all applicants for applying, and regret that only those selected for an interview will be contacted. No phone calls or visits, please. The Darling Home for Kids is an equal opportunity employer, and will accommodate applicants with disabilities in the recruitment process.

The Darling Home for Kids

Attention: Human Resources

5657 15th Side Road Milton, ON L9E 0C8

careers@darlinghomeforkids.ca

www.darlinghomeforkids.ca