



## SOCIAL WORKER

<b>Position Title:</b>	Social Worker
<b>Position Type:</b>	Full Time, Permanent (37.5 hours per week)
<b>Location:</b>	Hybrid, Home Office/5657, 15 <sup>th</sup> Side Road, Milton, ON
<b>Reports To:</b>	Director of Clinical Services
<b>Salary:</b>	\$65K-\$75K annually
<b>Benefits:</b>	Comprehensive Benefit Package (health, dental, vision, short-term and long-term disability)

**To Apply:** Email your resume and cover letter to [careers@darlinghomeforkids.ca](mailto:careers@darlinghomeforkids.ca). We thank all applicants for applying, and regret that only those selected for an interview will be contacted. No phone calls or visits, please. The Darling Home for Kids is an equal opportunity employer, and will accommodate applicants with disabilities in the recruitment process. Please specify in the subject the position you are applying for, your name and where you saw the job posting (e.g. Social Worker – Jessica Smith - LinkedIn).

### **The Opportunity:**

The Darling Home for Kids is seeking an experienced Social Worker to provide direct social work services to families of children with medical complexities, and members of our healthcare team. This role builds on exciting and transformative initiatives designed to achieve goals identified in our strategic plan as we strive to optimize the quality of life for children and their families and help them reach their full potential. A focus of this role will be on program maintenance and enhancement, as well as exploring opportunities for service integration with partner organizations.

This exciting role offers an opportunity to have significant impact across our service sector as we deliver exceptional, continuous care to our clients and their families, within our local community and beyond.

The ideal candidate exemplifies a commitment to The Darling Home for Kids' vision, mission and values and policies and procedures.

### **Who we are:**

We envision a world where no child is too complex to receive the love, care, and support they deserve. The Darling Home for Kids provides professional, holistic, high-quality, and personalized hospice, respite, and residential care for children with medical complexities and their families.

By joining our team, you will be growing with us as we embark on our journey to complete a multi-million-dollar capital expansion in 2024. This construction project will expand our walls and increase our ability to provide care for one of the most vulnerable populations in our community. With plans to build new bedrooms and revitalize both our clinical and therapeutic spaces, we are excited to build more space for the moments that matter.

### **Key Responsibilities:**

- Provide direct social work services to children, adolescents, and families of children who are medically fragile and technology-dependent.
- Advocate, educate and provide consultation to meet the complex needs of clients, families as well as members of the healthcare team.

- Use psycho-educational, supportive and solution-focused approaches in individual, family and group counseling to address challenges consistent with respite, residential and hospice palliative care, such as: acute/chronic illness, disability, death, loss, change, parenting/child management, child protection, marital/family dysfunction, caregiver burnout, compassion fatigue and social/environmental needs.
- Develop, implement and oversee all aspects of a comprehensive and formal grief and bereavement program designed to meet the needs of clients, parents, siblings, extended family, staff and volunteers.
- Assess psychosocial needs, develop a plan of care, formulate goal-oriented social work treatment plans and interventions, provide client/family education and support groups pertaining to psychosocial, emotional and financial needs of clients and families, and document assessments, plans, interventions and outcomes.
- Provide service navigation support, maintain knowledge of available resources in the Halton, Peel, Dufferin, Waterloo, Wellington communities, and disseminate information to families.
- Oversee projects relating to the support and education of clients and families, such as hosting education sessions, developing resources for families, and creating informal and formal support networks; maintain accountability for, as well as implementation of all necessary processes and practices to ensure successful delivery and achievement of project goals and objectives.
- Plan and finalize projects in accordance with approved deadlines and budgets by utilizing best practices, analyzing user requirements and required resources.
- Support a multi-disciplinary project team through all phases of each project life cycle, providing coaching, motivation and guidance throughout.
- Monitor and report on progress, problems and solutions of projects to all stakeholders, and escalate issues as appropriate.
- Participate in the creation and delivery of innovative presentations and proposals relating to our social supports for families and available resources.
- Liaise with internal and external stakeholders including community, regional, provincial and/or private sector partners.
- Maintain responsibility and accountability for decisions and actions in the provision and management of support programs within the scope of practice of Social Work as defined by OCSWSSW and as a collaborative member of the interdisciplinary team.

#### **Qualifications:**

- Membership in OASW and registration with OCSWSSW required.
- M.S.W. experienced in working with children, adolescents, and their families, as well as individual, couple and family counselling strongly preferred.
- Ideal candidate must have an undergraduate degree in business, life sciences, health informatics or related discipline.
- A Project Management Professional (PMP) designation would be considered an asset.
- Experience in project management in healthcare environments such as hospitals, government or private sector is considered an asset.
- Clinical paediatric experience in either inpatient or outpatient settings preferred.
- Knowledge of all appropriate legislation is essential.
- Superior analytical, critical thinking and problem solving abilities.
- Demonstrated ability to anticipate needs and be proactive.
- Demonstrated effectiveness at leading and working with teams.
- Experience organizing and facilitating meetings with multiple stakeholders.
- Effective interpersonal communications skills and ability to establish strong rapport.
- Demonstrated ability to develop effective and comprehensive reports and presentations for various audiences.
- Superior writing skills.
- Excellent organizational, time management and project management skills.

- Demonstrated ability to multi-task and prioritize tasks effectively.
- Proficiency in Excel, PowerPoint and Microsoft suite skills.
- Flexible schedule is required to accommodate weekend and evening meetings and sessions
- Unlimited access to a reliable vehicle and a valid Driver's License.

**Required within 30 Days of Hire:**

- Satisfactory Criminal Record Check with vulnerable sector screening
- Satisfactory pre-employment Medical Clearance, including proof of being fully vaccinated having received the recommended dosage(s) of a COVID-19 vaccine, as approved by Health Canada.