



PERSONAL SUPPORT WORKER

Position Title: Personal Support Worker

Position Type: Permanent, Casual

Location: 5657, 15th Side Road, Milton, ON

Reports To: Clinical Manager

The Darling Home for Kids is a place of joy and tranquility, filled with the smiles and laughter of children engaging in unique and enriching experiences. Located in Milton, we are a state of the art facility providing respite, hospice palliative and residential care for children who are medically complex, many of whom depend on technology for daily living. As Ontario's first paediatric hospice and respite centre, The Darling Home for Kids was built on 77 acres of woodlands, and we provide essential care to families facing the daily challenges of caring for a child with complex medical needs. Currently we are one of only three homes in Ontario providing highly specialized paediatric hospice and respite services, and the only home to also offer long term residential care.

As a member of our inter-disciplinary team, our Personal Support Workers work under the direction of Nurses to provide comprehensive quality care to our children. With primary responsibilities to engage our children in unique experiences and provide them with the best care possible, our Personal Support Workers are integral members of our team. From developing a positive rapport with our children to assisting them with activities of daily living, including food preparation, feeding, personal hygiene, and maintaining a clean, safe and welcoming home, our Personal Support Workers make a difference in the lives of children with complex medical needs each and every day.

Responsibilities:

- Provides care according to each child's individual plan of care, and ensures that their emotional, spiritual, physical, comfort and safety needs are met to the greatest possible extent;
- Provides personal care to children including assisting with bathing, dressing, oral hygiene, skin care, hair care and toileting;
- Plans meals and prepares food in accordance with Canada's Food Guide and based on individual food preferences; cooks and provides assistance with eating;
- Performs general housekeeping duties including surface cleaning, mopping, sweeping, vacuuming, emptying garbage cans, washing and folding laundry, bed making and replenishing household supplies;
- Assists with a child's daily routines, including exercises, religious and cultural practises, and activities of daily living;
- Engages children in activities and assists with the provision of programming including recreational activities, art therapy, hydrotherapy, pet therapy, music therapy and multisensory snoezelen therapy;
- Observes and monitors children; reports behavioural, physical and/or cognitive changes to the Nurse;
- Documents interventions and observations in the child's chart;
- Performs safe lifts and transfers in accordance with policies and procedures; utilizes mechanical lifts including ceiling track and floor based lift systems;

- Assists children with the use of mobility aids such as wheelchairs, walkers and standers;
- Under the direction of a Nurse, and with proper training, performs delegated acts, such as tube feedings and tip suctioning;
- Accompanies children to appointments and offsite activities as needed;
- Adheres to the policies and procedures of The Darling Home for Kids;
- Maintains the confidentiality of all children, families, volunteers and staff as well as organizational information;
- Adheres to the guidelines under the Occupational Health and Safety Act, including adopting safe work practices, reporting unsafe conditions and demonstrating a commitment to ensuring a safe work environment for all workers;
- Attends mandatory team meetings and participates in care plan discussions and/or meetings;
- Performs other related duties as assigned;

Qualifications:

- Grade 12 education supplemented with post-secondary education in a related field
- Caring, friendly and positive attitude with the ability to establish and maintain rapport with children and families
- Strong communication skills both verbally and in writing
- Desire to work collaboratively as a member of an interdisciplinary team
- Ability to organize workload, complete tasks as assigned and follow oral and written instructions
- Understanding of the care requirements of children with special needs
- Act as a positive role model; teach effective social and interpersonal skills through tasks of daily living and social activities
- Physical ability to perform the duties of the position: work may include lifting, pulling, carrying and pushing; considerable walking and standing with occasional bending and stooping; may be in frequent contact with water, cleaning and disinfectant solutions. Manual dexterity is needed, as is a preference for routine repetitive tasks
- Knowledge and skill to operate a personal computer
- Experience preparing meals and completing housekeeping tasks
- Paediatric experience required
- Current Safe Food Handling Certificate
- Current Standard First Aid and CPR
- Current Safe Management Certificate
- Satisfactory Criminal Record Check with vulnerable sector screening
- Knowledge of American Sign Language an asset

To Apply: Email your resume and cover letter to careers@darlinghomeforkids.ca. We thank all applicants for applying, and regret that only those selected for an interview will be contacted. No phone calls or visits, please. The Darling Home for Kids is an equal opportunity employer.

The Darling Home for Kids
 Attention: Sharleen Sun, Clinical Manager
careers@darlinghomeforkids.ca
www.darlinghomeforkids.ca